



INDIRA BAHUUDDESHIYA SHIKSHAN SANSTHA, BULDHANA'S
**DR. RAJENDRA GODE COLLEGE OF PHARMACY
MALKAPUR**

Buldana Road, MALKAPUR – 443101 Dist – Buldana (M.S.)

Phone: 8308827339, Fax: (07267) 227338

E-mail: drgcopmalkapur@gmail.com cop_malkapur@rediffmail.com Web: www.drgcop.co.in

Recognized by AICTE & PCI, New Delhi and Affiliated to S.G. B. Amravati University,
Amravati

Shri. Yogendra R. Gode
President

Dr. Yogesh R. Gode
Secretary

Dr. P. K. Deshmukh
Principal


6.3 Faculty Empowerment strategies

Various scheme implemented under the faculty development programmes that improves the faculty members in different aspects. Registration fee reimbursement for FDP/ conferences, patent filling, membership of professional bodies, Financial support for attending /presenting paper at National & International Seminars & Conferences are the strategies of faculty empowerment scheme. Faculty Empowerment strategies designed to promote lifelong learning. Participants are guided to develop their own professional development. This is especially helpful for those who are new to teaching. The purpose of faculty development is to improve the teaching and learning process. By adopting a better teaching methods, faculty members will be more capable of creating and delivering content to students.

The institution has effective welfare measures for teaching and non-teaching staff for career development/ progression as follows

- Registration fee reimbursement for FDP/ conferences, patent filling, membership of professional bodies.
- Financial support for attending /presenting paper at National & International Seminars & Conferences
- Research facilities are available for faculties pursuing their Ph.D.
- Medical Leave/ Maternity leave policy adopted for every faculty.
- Vacation leave provided as per the academic plan of university.
- Motivation talks, Yoga/ meditation workshop are arranged periodically for stress less environment of faculty.
- On any medical need, hospital facility is arranged.
- All the staff are supported with Group Medical Insurance Scheme
- Payment of Gratuity to the employees on cessation of service
- Incentives / Awards
- Free uniform is provided for non-teaching faculty




Principal,
Dr. Rajendra Gode College
of Pharmacy, Malkapur
Dist. Buldana.





Indira Bahuuddeshiya Shikshan Sanstha, Buldana's

Dr. RAJENDRA GODE COLLEGE OF PHARMACY

Buldana Road, Malkapur – 443101 Dist – Buldana (M.S)

Phone: (07267) 227337/39

E-mail: cop_malkapur@rediffmail.com

Fax : (07267) 227338

Web: <https://drgcop.co.in/>

SELF APPRAISAL FORM

(Period: From June 2019 to April 2020)

General Information

- (a) Name :
(b) Date of Appointment :
(c) Experience (Yrs) : Teaching: Industry :
(d) Designation :
(e) Department :
(d) Area(s) of Specialization: Synthesis , Drug Discovery (CADD)

PART 1

A. Teaching

(a) Classes Taught

#\$ Max 5 Each

Semester & Section	Subject	Periods			
		Assigned per semester ** L/ T / P	Taught in the semester ** L/ T / P	# Syllabus covered in no. of units	\$ Steps taken for the teaching of periods missed during leave or absence

• ** L= Lecture, T= Tutorial, P= Practical

(b) Portfolio(s) allotted

1. College Level:.....Max 4

2. Dept Level :Max 2

(c) Examination - Participation in the following: (Write Yes or No) 1 each, Max 4

- i) University Examination :
ii) Internal Evaluation :
iii) Paper setting :
iv) Conduct of internal examinations :

B) Result (Last Exam/Excluding Practical) (1 marks for every 5 % result exceeding 50%) Max 10

Semester & Section	Subject	No of Students appeared	No of Students passed	Result in % of Semester/s (1)	Result in % of last three exam for same subject	Average Result (2)

If (1) < (2), Specify the reason:

RESULT STATEMENT SINCE YOUR APPOINTMENT IN INSTITUTE (Theory)
(Mention most recent at top)

SN	Session	Sem	Branch	Subject Taught	% Result

C. Teaching Methodology

5 each, Max 50

- Do you refer foreign author books for preparing notes? If yes, mention the names, chapter number and page numbers:
- Do you prepare subject file before start of session?
- Does your subject file include solution of Last FIVE University Question papers:
- Do you refer notes/books at the time of classroom teaching? If yes, mention the names.
- Do you use PPTs for teaching? If yes, mention how much % of syllabus, justify.
- Whether you teach every concept in detail? :
- Do you solve numerical in classroom till final solution/answers?
- Do you include Real Time applications of every topic in notes & teaching? :
- Do you motivate students to ask technical questions in class? :
- Do you provide/dictate notes in regular class? :

D. Innovations/Contribution in Teaching , during the year:

1 each, Max 6

(Write yes/ No, if yes, specify)

- Design of curriculum :
- Teaching methods :
- Laboratory experiments :
- Evaluation methods:
- Preparation of resource material including books, reading materials, laboratory Manuals etc.
- Remedial Teaching / Student Counseling (academic) :

E. Extension Work/Community Service/Sports

2 each, Max 4

F. Participation in Corporate Life:

2 each, Max 10

Please give a short account of your contribution to

- Institution :
- Curricular activities:
- Enrichment of Campus life (sports, games, and cultural activities):

G. Contribution towards Placement of students:

H. Leave Record (Tick \checkmark for appropriate answer)

- Number of leaves availed in academic session :
- Number of leaves availed without prior sanction :

Max -5

(c) Number of leaves availed without pay : Max -5
(d) Do you take prior permission before attending any Conference, Workshop, STTP?

(d) Do you take prior sanction for Casual Leave?

(e) Do you intend to consume Casual Leaves at the end of session, if remain balance

I. How much time you spend in Library for updating knowledge?

Max 5

J. Number of Memo received? If yes, mention reason. No

Max -5

K. Contributions towards achieving goals 5 each, Max 10

a) Admissions:

b) Quality assurance :

L. General (Tick for appropriate answer)

(a) Upward - Downward communication

1.

(b) Do you maintain Hierarchy in institute?

1.

(c) Needs reminders for completion of work?

3.

(d) Ability to coordinate with other staff in department.

1.

(e) Punctuality in conduction of period

1.

(f) Initiative in co- curricular & extracurricular activities

1.

(g) Assessment of your knowledge and administrative ability

1.

(h) Use of advanced teaching aids such as PPTs in class is

1.

(i) Belief in Interactive classroom teaching

1.

(j) How friendly you are with students?

2.

(k) Involvement in the events organized by college on Holidays and/or outside college

1.

P. Any other information :

PART 2

M. IPR & Research Contributions (specify details & attach proof):

Max 60

(a) No. of Patents published :

10 each

(b) No. of Research Papers published in peer reviewed journal :

5 each

(c) No. of Research Papers published in International journal :

3 each

(d) No. of Research Papers published in International Conference :

Max 2

(e) Details of Seminars, Conferences, and Symposia organized.

Max 3

N. Your contribution towards Industry - Institute interaction. Max 50

(a) Consultancy :

10 each

(b) Sponsored projects :

10 each

(c) Student Internships :

5 each

O. Your contribution towards Revenue generation in institute (Specify)

Max 10

Date:

Signature of the teacher

Evaluation Sheet

PART 1			
S No	Section	Maximum Marks	Marks Obtained
1	A	20	
2	B	10	
3	C	50	
4	D	6	
5	E	4	
6	F	10	
7	G	-10	
8	H	5	
9	I	-5	
10	J	10	
TOTAL		100	
PART 2			
11	L	60	
12	M	50	
13	N	10	
TOTAL		120	

Part	Cadre	Marks Obtained	*	Score		%
				MAX	SECURED	
1	ALL		1	100		
2	Prof		1	120		
	A°P		2	120		
	AP		3	120		
TOTAL				220		

PERFORMANCE EVALUATION			
% Criteria	Performance		Verification by HoD
	Criteria	Evaluation secured	
≥ 85%	Excellent		
70%-84%	Very Good		
60%-69	Good		
50-59	Satisfactory		
50≤	Poor		

Comments of the In-charge /In-charge of the committee

- a) Points disagree
- b) Complaints of students about teaching
- c) Students feedback related to
 1. Classroom Teaching

2. knowledge
3. Overall behavior

- d) Leaves during session - a) WP -
- e) Sincerity towards teaching

b) LWP -

Remark:

Recommendation:


Signature & Name of Head of Department :

Remark by Principal:

Signature & Name of Principal:

(Use blank both sides of sheet to mention relevant information, if required)




Principal,
Dr. Rajendra Gode College
of Pharmacy, Malkapur
Dist. Buldana.



Indira BahuuddeshiyaShikshanSanstha, Buldana's

Dr. RAJENDRA GODE COLLEGE OF PHARMACY

Buldana Road, Malkapur – 443101 Dist – Buldana (M.S)

Phone: (07267) 227337/39

E-mail: cop_malkapur@rediffmail.com

Fax : (07267) 227338

Web: <https://drgeop.co.in/>

FEEDBACK FROM STUDENTS

CLASS: B.PHARM-VII SEM

DATE:

Scale	Excellent	Good	Satisfactory	Poor
Marks	8-10	6-8	4-6	0-3

Sr. No.	Parameters	P'Ceuti- cs-V	P'Ana- III	P'Cology- III	P'Cog- V	Medi.che- m-III	P'Juris
		Thenge Sir	Burakle Sir	Narkhede Sir	Chavan Madam	Chinchole Sir	Ambhore Madam
1	Punctuality/ Sincerity						
2	Knowledge of Subject						
3	Presentation Skill						
4	Interaction with Students						
5	Confidence while teaching						
6	Difficulty / Problem Facing from Students						
7	Use of Teaching Aid						
8	Discipline Maintenance						
9	Interest generated by Teacher Regarding Subject						
10	Overall Performance						
	Total Marks (Out of 100)						

Suggestions / Remarks / Note (If Any):



[Signature]
Principal,
Dr. Rajendra Gode College
of Pharmacy, Malkapur
Dist. Buldana.





Indira BahuuddeshiyaShikshanSanstha, Buldana's

Dr. RAJENDRA GODE COLLEGE OF PHARMACY

Buldana Road, Malkapur – 443101 Dist – Buldana (M.S)

Phone: (07267) 227337/39

E-mail: cop_malkapur@rediffmail.com

Fax : (07267) 227338

Web: <https://drgcop.co.in/>

FEEDBACK FROM STUDENTS

CLASS: B.PHARM-V SEM

DATE:

Scale	Excellent	Good	Satisfactory	Poor
Marks	8-10	6-8	4-6	0-3

Sr. No.	Parameters	P'Ceuti-III	P'Org-III	P'Cology-II	P'Cog-III	Medi.chem-I	Biopharm
		Bhise Sir	Cheke Sir	Mhaske Sir	Shinde Sir	Surushe Sir	Popat Sir
1	Punctuality/ Sincerity						
2	Knowledge of Subject						
3	Presentation Skill						
4	Interaction with Students						
5	Confidence while teaching						
6	Difficulty / Problem Facing from Students						
7	Use of Teaching Aid						
8	Discipline Maintenance						
9	Interest generated by Teacher Regarding Subject .						
10	Overall Performance						
	Total Marks (Out of 100)						

Suggestions / Remarks / Note (If Any):



[Signature]
Principal,
Dr. Rajendra Gode College
of Pharmacy, Malkapur
Dist. Buldana.





Indira Bahuuddeshiya Shikshan Sanstha, Buldana's

Dr. RAJENDRA GODE COLLEGE OF PHARMACY

Buldana Road, Malkapur - 443101 Dist - Buldana (M.S)

Phone: (07267) 227337/39

E-mail: cop_malkapur@rediffmail.com

Fax: (07267) 227338

Web: <https://drgcop.co.in/>

FEEDBACK FROM STUDENTS

CLASS: B.PHARM-III SEM

DATE:

Scale	Excellent	Good	Satisfactory	Poor
Marks	8-10	6-8	4-6	0-3

Sr. No.	Parameters	Physical P'Ceutics-I	P'Org-II	P' Micro	P' Engg
		Babhulkar Sir	Adhao Sir	Mehetre sir	Ambhore Madam
1	Punctuality/ Sincerity				
2	Knowledge of Subject				
3	Presentation Skill				
4	Interaction with Students				
5	Confidence while teaching				
6	Difficulty / Problem Facing from Students				
7	Use of Teaching Aid				
8	Discipline Maintenance				
9	Interest generated by Teacher Regarding Subject				
10	Overall Performance				
	Total Marks (Out of 100)				

Suggestions / Remarks / Note (If Any):



[Signature]
Principal,
Dr. Rajendra Gode College
of Pharmacy, Malkapur
Dist. Buldana.





Indira BahuuddeshiyaShikshanSanstha, Buldana's

Dr. RAJENDRA GODE COLLEGE OF PHARMACY

Buldana Road, Malkapur – 443101 Dist – Buldana (M.S)

Phone: (07267) 227337/39

E-mail: cop_malkapur@rediffmail.com

Fax.: (07267) 227338

Web: <https://drgcop.co.in/>

FEEDBACK FROM STUDENTS

CLASS: B.PHARM-I SEM

DATE:

Scale	Excellent	Good	Satisfactory	Poor
Marks	8-10	6-8	4-6	0-3

Sr. No.	Parameters	P'Ceutics-I	P'Ana-I	PIC	HAP	Comm. Skill
		Popat Sir	Patil Madam	Titare Sir	Bhagat Sir	Galawade Madam
1	Punctuality/ Sincerity					
2	Knowledge of Subject					
3	Presentation Skill					
4	Interaction with Students					
5	Confidence while teaching					
6	Difficulty / Problem Facing from Students					
7	Use of Teaching Aid					
8	Discipline Maintenance					
9	Interest generated by Teacher Regarding Subject					
10	Overall Performance					
	Total Marks (Out of 100)					

Suggestions / Remarks / Note (If Any):



Rajendra Gode
Principal,
Dr. Rajendra Gode College
of Pharmacy, Malkapur
Dist. Buldana.

